



DRS Dialogue and Resolution Services Society is a non-profit Canadian charity dedicated to raising community awareness of collaborative conflict analysis and management by providing intervention and education. The Centre is focusing on developing collaborative community partnerships with other community agencies to address emergent needs within the community.

Your annual membership contribution helps to promote harmonious interactions between individuals and groups to reduce violence in our society. As a member in good standing you will: receive our annual newsletter; know that you are helping to develop a non-violent community through adult education and school-based programming and be entitled to vote, hold office or be elected or appointed as a director.

We offer a diverse range of programming under the umbrella of Communicating through Conflict Workshops. Which introduce communication skills, conflict resolution strategies and anger awareness techniques to members of the general community, participants of local employability programs and elementary/middle school students.

Our dispute resolution and coaching service are in high demand and are offered on a sliding fee scale to ensure accessibility. For those in financial crisis, we also have a subsidy program which may further divert costs where appropriate.

## MEMBER APPLICATION

I hereby apply for membership in DRS Dialogue and Resolution Services Society and I understand that this application is subject to the approval of the Board of Directors. **I have signed the Code of Ethics on the reverse of this page.**

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City/Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

New or Returning Member: New \_\_\_\_\_ Returning \_\_\_\_\_

Fees: Low Income/Unwaged \$5 \_\_\_\_\_ Individual \$25 \_\_\_\_\_ Organizational/Family \$40 \_\_\_\_\_

Donation Amount (a tax receipt will be issued) \$ \_\_\_\_\_

All cheques payable to DIALOGUE AND RESOLUTION SERVICES SOCIETY or pay with Credit Card

Card # \_\_\_\_\_ Expiry Date: \_\_\_\_\_

Name as it appears on card: \_\_\_\_\_

Membership terms are for one year: Sept 1 – Aug 31. To be considered for membership, please complete the application information above and the **Code of Ethics on the reverse** and return with appropriate membership fee to the DRS office.

Date Application Received in Office: _____	<b>For Office Use Only</b>
Date of Board Submission: _____	
Date of Board Approval: _____	
Signature of Approving Board Member: _____	

**CODE OF ETHICS, CONDUCT AND CONFIDENTIALITY**

**MISSION STATEMENT:**

To assist individuals, groups and communities to manage differences to promote strong, healthy, sustainable relationships.

**VISION STATEMENT:**

To be members of a strong, healthy, collaborative community.

**ETHICAL STANDARDS:**

DRS Dialogue And Resolution Services Society adheres to the highest ethical standards in all its activities at all times and complies with legislation surrounding privacy, ethics, conflict of interest and related issues.

Therefore, its employees, volunteers, consultants, contractors and members shall maintain these standards at all times. They shall comply with all Dialogue And Resolution Services Society policies, procedures and directives while acting on behalf of the Dialogue And Resolution Services Society and shall not:

- a. Use their status with the Dialogue And Resolution Services Society to obtain personal gain from, doing, or seeking to do business with the Society or from their relationship with it;
- b. Discuss or disclose business, financial, personal or other information resulting from their relationship with the Society without the prior consent of the Society;
- c. Use Dialogue And Resolution Services Society funds or make financial commitments of Dialogue And Resolution Services Society funds without prior content of Executive Director or appointed designate;
- d. Represent themselves inappropriately in referring to their role and /or relationship with the Dialogue And Resolution Services Society;
- e. Accept gifts, gratuities, or other compensation except as documented by policy, from clients, agencies, or other sources doing business with the Centre;
- f. Refer clients to other support service, agencies or individuals, except in accordance with referral directives of the Society and with the express written consent of the Society.

**I have received and understand the Dialogue And Resolution Services Society's policies, procedures and management directives via written material and/or orientation sessions and I agree to be bound by the provisions herein.**

\_\_\_\_\_  
Print Name Applicant

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name Witness

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Date